

**EMPLOYMENT APPLICATION  
WYNN'S MARKET & CATERING**

Wynn's Market and Catering is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

(PLEASE PRINT IN BLUE INK)

<b>Position(s) Applied For:</b>	<b>Date of Application:</b>
<b>Last Name   First Name   Middle Name</b>	
<b>Address/ City/ State/ Zip Code</b>	
<b>Telephone Number:</b>	<b>Social Security Number:</b>
<b>Alternate Number:</b>	
<b>How Did You Hear About Us?</b>	
<input type="checkbox"/> Newspaper Ad	<input type="checkbox"/> Employment Agency
<input type="checkbox"/> Current Employee _____	<input type="checkbox"/> Other _____

**Are you legally eligible to work in the United States?** YES [ ] NO [ ]  
*(Proof of eligibility will be required upon offer of employment)*

**Are you over the age of 18 years?** YES [ ] NO [ ]  
*(If no, you may be required to provide authorization)*

**Can you with or without reasonable accommodation perform the essential functions of this job?** YES [ ] NO [ ]  
*(If you have any questions about the functions of the job, please ask before answering this question.)*

**Have you ever applied to or worked for Wynn's Market and Catering before?** YES [ ] NO [ ]  
*(If yes, please give date.) \_\_\_\_\_*

**Have you ever been convicted of, had adjudication withheld, pled guilty or pled nolo contendere (no contest) to any Felony or Misdemeanor, or do you currently have an Active or Pending criminal case in any jurisdiction?** YES [ ] NO [ ]

If yes, please explain on a separate sheet (A conviction will not necessarily disqualify you).

**Do you have a valid driver's license?** YES [ ] NO [ ]  
*(For driving positions only.)*

**Have you been convicted of any moving violations in the past 7 years? If yes, please explain:** YES [ ] NO [ ]  
\_\_\_\_\_

**Is anyone related to you employed by Wynn's Market and Catering? If yes, please give their name(s) and relationship to you:** YES [ ] NO [ ]  
\_\_\_\_\_

**What hourly rate of pay or salary do you expect to receive?** \$ \_\_\_\_\_ per \_\_\_\_\_

**Have you ever received any reprimands related to your work?** YES [ ] NO [ ]

**Have you ever been fired or asked to resign from a job?** YES [ ] NO [ ]

If yes, please explain: \_\_\_\_\_

Name: \_\_\_\_\_ SS#: \_\_\_\_\_

If employed, on what date would you be available to begin work? \_\_\_\_\_

**Days and Hours Available:**

Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM							
PM							

**TRAINING/SKILLS/ADDITIONAL INFORMATION**

List and Describe any specialized training, licenses, apprenticeship or skills that you possess that are applicable to the position(s) for which you have applied and/or any Additional Information that you wish to provide.

**EMPLOYMENT HISTORY**

*(Begin with current or most recent employer and list all employment for the previous 7 years. Include all temporary employment, and all other employment – regardless of type, location or applicability to the position for which you have applied. Explain all employment gaps. Attach another sheet if necessary.)*

<b>Company Name</b>	<b>Employment Dates</b> From:      To:	<b>Salary:</b> Start \$	<b>Supervisor's Name &amp; Title:</b>
<b>Address</b>	<b>Job Title:</b>	End \$	
<b>Phone</b>	<b>Describe your duties:</b>		
<b>Reason for Leaving (Resigned, Layoff, Terminated, Other, etc.):</b>			

<b>Company Name</b>	<b>Employment Dates</b> From:      To:	<b>Salary:</b> Start \$	<b>Supervisor's Name &amp; Title:</b>
<b>Address</b>	<b>Job Title:</b>	End \$	
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Name: \_\_\_\_\_ SS#: \_\_\_\_\_

Company Name	Employment Dates From:      To:	Salary: Start \$	Supervisor's Name & Title:
Address	Job Title:	End \$	
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Address	Job Title:	End \$	
Phone	Describe your duties:		
Reason for Leaving (Resigned, Layoff, Terminated, Other, etc.):			

**EDUCATION**

	Name and Location of School	Course of Study or Major	# of Years Completed	Diploma/ Degree
High School				
College				
Vocational				

Name: \_\_\_\_\_ SS#: \_\_\_\_\_

### APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should Wynn's Market and Catering extend an offer of employment that such employment is "at-will", for no specified duration and may be terminated by either Wynn's Market and Catering or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Wynn's Market and Catering or its representatives that will be used during the employment process is deemed to be a real or implied contract of employment.

I understand that no representative of Wynn's Market and Catering except Tim Wynn or his designee has the authority to offer employment or enter into any agreement as to the conditions of employment. Additionally, any agreement made that is contrary to the foregoing statements must be made in writing and signed by Tim Wynn as an authorized official of Wynn's Market and Catering.

In consideration for employment with Wynn's Market and Catering, if employed, I agree to adhere to the rules, regulations, policies and procedures of Wynn's Market and Catering at all times and understand that such adherence is a condition of employment. I understand that due to the nature of Wynn's Market and Catering business, workdays, attendance and punctuality are considered essential requirements of every job. I understand that inability to meet these requirements may subject me to disciplinary action up to and including termination of employment.

I understand that if offered a position with Wynn's Market and Catering, I may be required to submit to a pre-employment medical examination, drug screening and background check (including criminal and credit as applicable) as a condition of employment. I understand that unsatisfactory result from, refusal to cooperate with, or any attempt to affect the results of these pre-employment activities and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I understand that this application is considered current for 30 days. If I wish to be considered for employment after this period I must fill out and submit a new application.

**BY SIGNING BELOW I ACKNOWLEDGE THAT I AM AT LEAST EIGHTEEN (18) YEARS OF AGE, AND THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.**

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

If Under Age 18, a PARENT or LEGAL GUARDIAN must sign:

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

\*\*\*\*\* **FOR OFFICE USE ONLY** \*\*\*\*\*

<b><u>INTERVIEW NOTES</u></b>	Status: Full-Time or Part-time
	No. of Hours per Week: _____
	Replacing Another Employee? _____
	If Yes, Who? _____
	Rate of Pay: \$ _____ per _____
	Department: _____
Interviewed by: _____	
Approval – Store Manager: _____	
Approval – HR Director: _____	